



**Meeting Date:** December 3, 2022

**Time:** 4:00pm

**Location:** Discord

**Board Attendees:** Hugh Cowles, Eric Dalshaug, Michael Miller, Laury Plant, Cale Rainkie

**Attendees:** Steve, Louis, Alex, Stephen, Alex P

**Absentees:** Gabriel, Holly, Andrew, Selena

### **Discussion Items and Updates from the Board:**

- Membership:
  - EHMA currently needs 12 members per month to break even with venue and insurance. Getting a steady 12+ members per month is the Board's primary objective for 2023.
  - As we're currently sitting between 10-11 members this is not a huge gap to close so the real target is going to be 14-16 per month as this will allow us to re-awaken things like tournaments and other events.
- Board Structure
  - As part of meeting membership goals the Board intends to bring more people into the functioning body of EHMA (the board). This is both an acknowledgement that more people will assist in running EHMA as well as an admittance that five members alone are facing difficulty.
  - The exact format of this change to operations hasn't been clearly defined yet and it's presented here as a point of open discussion.
    - Discussion and feedback is clear; there is plenty of interest from Members in playing a larger part in EHMA Operations.
    - The decision was made during the AGM to move all interested Members into the Council Chambers of the EHMA discord for more discussion. Five Members displayed immediate interest.
  - A new format for running EHMA operations will be proposed by the end of the month.
- Advertisement & Onboarding
  - Another angle for attaining more members, everyone can expect to see more of a push towards advertising for EHMA over the next year.
- Streamlining
  - Hugh is doing another review of the policy manual. Beyond writing up a proposed structure he's also trimming the language that is redundant and doubled up. All Members can expect to see the proposed new manual before implementation as usual.
- Timeslot



- We've worked out an earlier start time! Starting on February 16th, 2023 we'll be starting at 7pm!
- Open Floor / Discussion
  - Members brought forward a truly massive number of ideas for growing membership and further engaging with EHMA including:
    - Community building events
    - Social gatherings outside fencing
    - Improvement to social media posting
    - Programs to assist with social media
    - Resources for gif editing
    - Guest speakers, return of book club
    - Even more social activity
  - Tournaments were brought up as an activity EHMA plans to pursue in 2023.
  - The Christmas tournament will be December 22, 2023.

**Hugh Cowles  
Eric Dalshaug  
Michael Miller  
Laury Plant  
Cale Rainkie**