



Edmonton Historical Martial Arts (E.H.M.A.) is dedicated to providing a harassment free experience for everyone, regardless of belief, body size, disability, gender identity, mental health, physical appearance, race, religion, or sexual orientation.

All EHMA members, participants, and guests are expected to adhere to the guidelines listed below whether they are in person at an EHMA activity or participating online through social media channels(Facebook, Discord, etc.):

- Avoid usage of offensive, disrespectful, and/or pejorative language, terms, or pronouns.
- Avoid the discussion of sexually descriptive topics and/or use of explicitly sexual terms.
- Avoid disrespecting and/or showing excess antipathy towards trauma or distress.
- Do not intentionally mock or disparage another individual's skills or actions for the purpose of inflicting harm.
- Do not intentionally aggravate other individuals.
- Respectfully engage with others over differing viewpoints. Focus on the material, not the person.
- Respect other martial arts organizations in the same manner as another person.
- Do not share the confidential or private information of others.
- Speak to a member of HEMA Leadership if you observe, or are targeted by, bullying, harassment, discrimination, or breaches of any of the above.
- Follow the direction of EHMA Leadership when it is given.

Harassment, discrimination, and intentional attempts to inflict harm of any kind to others, even beyond the descriptions listed above, will not be tolerated in any form.

Failure to adhere to these community expectations may result in suspension or permanent removal from the relevant social media platforms.

If you would like to know more about how E.H.M.A.'s standards of conduct please see the most recent revision of the E.H.M.A. Policy Manual at <https://www.ehma.ca/forms-and-waivers>.